

# Banyan Gold Corporation

## Health and Safety Policy

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This Health and Safety Policy (the “**Policy**”) applies to all employees, officers, directors, agents, consultants and contractors of Banyan Gold Corp. (the “**Company**”).

The Company believes that all injuries are preventable and care for our people and the environment is an integral and vital part of our business. To meet the goals of our mission statement and core values, we commit to:

- Provide a safe and healthy workplace, ensuring that our employees and contractors can perform their tasks safely, with no accidents, injuries or incidents.
- Meet or exceed all applicable laws, regulations and safety standards. In the absence (or lack) of appropriate legislation, industry best practices and standards will be used.
- Continually strive for improvement of our occupational health and safety performance, with Board and Executive level oversight of this performance.
- Integrate health, safety and environmental considerations into our business planning.
- Ensure that all employees and contractors are trained, enabling them to work competently and safely in completing their work.
- Plan, implement and monitor a comprehensive Health and Safety program at sites where we operate, to meet our duty of care and ensuring continual improvement.
- Promote a safety culture that encourages people to proactively manage health and safety risks through education, instruction, information and supervision, thus preventing injuries and illnesses.

All employees and contractors of the Company shall share the responsibility to:

- Work in a healthy and safe manner and take due care of the environment.
- Promptly report any incidents, accidents, unsafe practices or conditions that they witness.
- Actively participate in the support and promotion of Safety and Health in the workplace.
- Read and follow the Company Health and Safety program and policy, and stay up to date on changes.

The Company’s objective is to achieve best practices in Health and Safety performance, placing the highest possible value on life, health, wellbeing, and the environment.

*Approved by the Board of Directors on December 8, 2022.*